

First Lutheran Church
Blair, Nebraska
Church Council Meeting
Church Library
7:00 pm – April 11, 2024

Members in Attendance: Gail Persson, Scott Garder, Deb Katt, Ruth Jensen, Liz Soderberg, Angie Hemminger, Maddie Kempcke, Blythe Knight, Greg Boone

Excused: Ashley Rasmussen, Ann Hansen

Staff Present: Pastor Glen Thomas, Erika Cada

Guests: Melody Dubon

1. Call Meeting to Order:

a. Meeting was called to order at 7:00 pm by President Gail Persson.

2. Devotions: Gail Persson

3. Reports from Staff Erika:

- April 24th will be the last Life Night. People helping serve ice cream are: Gail, Scott, Deb.
- May 1 is the confirmation banquet. Servers are: Angie, Ruth, Ashley, Gail, Ann, Scott.
- High School graduates will be honored May 12.
- The garage sale is the weekend of June 13. Volunteers are welcome to help.
- VBS is the end of June. Volunteers are needed.
- The Youth Trip needs \$5999. They made over \$3000 at the pie auction and about \$5000 for the basket auction.

4. Minutes of the March Meeting (Deb Katt)

The minutes were shared and approved by Council Members via email.

5. Monthly Financials: Analysis of Revenues & Expenses Summary and Summary of Restricted Accounts documents had been shared electronically with Council Members prior to the meeting:

MTD: Total Revenue = \$56,359.32	Total Expenses = \$38,791.69
Net Total = \$17,567.63	
MTD Budget: Total Revenue = \$46,524.67	Total Expenses = \$44,321.77
Net Total = \$2,202.90	
YTD Actual: Total Revenue = \$137,954.10	Total Expenses = \$116,719.95
Net Total = \$21,234.15	
YTD Budget: Total Revenue = \$121,178.01	Total Expenses = \$124,298.65
Net Total = (\$3,120.64)	

Balance Sheet

- General fund cash is up \$9k month over month
- Building fund cash is up \$15k month over month

- Christian Growth accounts are up as the market continues to perform
- LOAN UPDATE - At the end of March, we are just shy of \$40k left to payoff the loan. We had a member stop into the office this week who wants to provide funds to payoff the loan. We are working through the details but should have the loan paid in full by the end of April! I think we should put together some sort of announcement to the congregation informing them once it is paid. Maybe something for discussion and/or other ideas to celebrate.

Revenue/Expenses

- General fund revenue was \$56k; expenses were \$39k; profit of \$17.5k in March (very positive)
- Year to date revenue is \$138k; expenses are \$117k; profit of \$21k (great 1st quarter)
- Through 3 months, FLC was budgeting a loss of \$3k

Restricted

- Year to date revenue of \$63k; expenses of \$63k; this does not include earnings from the Christian Growth funds
- The approved memorial funds are being used and the midweek meals and youth accounts are holding strong.

- a. *Ruth Jensen moved to approve the monthly financials; * Angie Hemminger seconded; the motion was approved unanimously.

6. Report by Pastor Glen: shared via email. There will be a rite in church services concerning the pay off of the loan. Fellowship committee will plan a celebration.

- We should form a committee to campaign for continuing a building fund since there are several continuing property maintenance needs.

7. Committee Reports: several were shared via email

8. Other Items:

- a. There are have been a few baptisms and new families join.

- b. **Insurance :** in 2023 the cost was \$34,057 and we budgeted \$35,000. The company raised the bill to \$54,417 with a \$25,000 deductible. A different company was contacted (Brotherhood Mutual) Their quote was \$41,395 with a \$10,000

deductible. There was much discussion since we had been with the other company for many years.

- * Pastor Glen made a motion to move forward with getting further information from Brotherhood Mutual and talk with our current agent to see if they can match Brotherhood Mutual's quote. * Ruth Jensen seconded the motion, the motion was approved unanimously.

9. Report from Call Committee: (Gail Persson and Melody Dubon)

Council went into Executive Session at 7:45 pm.

Respectfully submitted,
Deb Katt, secretary